

BLYM Volunteer Code of Conduct

Bury Lake Young Mariners



Thank you for volunteering for Bury Lake Young Mariners.

A code of Ethics and Conduct has a number of important functions. It sets out what behaviour is expected from you, defines standards of practice and sets out for all (parents, sailor, volunteers, and members) what is expected of them. Volunteers must comply with the principles of good ethical practice listed below:

1. All BLYM Volunteers working with young people under the age of 18 or vulnerable adults must have read and understood the BLYM Child Protection and Vulnerable Adult Policy based upon the RYA policy.
2. Volunteers must respect the rights, dignity and worth of every person and treat everyone equally within the context of their sport.
3. Volunteers must place the well-being and safety of the young people above the development of performance. They should follow all guidelines laid down by the sport's governing body, BLYM and where appropriate hold insurance cover.
4. Volunteers must develop an appropriate working relationship with individuals and groups based on mutual trust and respect. Volunteers must not exert undue influence to obtain personal benefit or reward.
5. Volunteers must encourage and guide individuals to accept responsibility for their own behaviour and performance.
6. Volunteers should hold relevant up to date and nationally recognised governing body qualifications where required.
7. Volunteers must ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of the individual.
8. Volunteers should at the outset, clarify with individuals and groups (and where appropriate their parents/guardians) exactly what is expected of them and what they are entitled to expect.
9. Volunteers should always promote the positive aspects of sailing (e.g. courtesy to other water users) and never condone rule violations or the use of prohibited substances.
10. Volunteers should be good role models and must consistently display high standards of behaviour and appearance.

Bury Lake Young Mariners

Rickmansworth Aquadrome, Frogmoor Lane, Hertfordshire, WD3 1NB

Clubhouse: 01923 772 015 | Email: enquiries@blym.org.uk | Website: <https://blym.org.uk>